



18th Asian Games 2018 Game Squad Selection Policy 18 August – 2 September 2018

Version Control Record

Date	Version	Amendment Summary	Amended by
10/10/2017	1	Original	FS Exco
31/01/2018	1	Dateline adjusted as according to SNOC schedule (updated on 10/01/2018) and further clarifications	FS Exco

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Objectives

The objective of this notice is to notify all fencers on the pre-required criteria for selection into the 18th Asian Games Fencing squad and the associated commitment levels expected of the selected athletes. The events that are not selected in the Games will also be void.

*Schedule of Events

1 st Week of March 2018	Letter of appointment to Senior National Games Squad (<i>as detailed in the FS National Ranking System & Selection Policies documents</i>)
Mid-March 2018	Dateline for acceptance and return of signed contract
16 th March 2018	Nomination by Numbers to SNOC and Submission of the “Long List” of Top 6 Fencers in each weapon group, including the 2 FS nominated fencers per weapon group for the Individual events (<i>i.e. based on qualifying by individual performance or FS National Games Squad Ranking as at End-Feb. 2018</i>) <i>*see details below</i>
27 th April 2018	SNOC send FS their Selection Results
21 st May 2018*	Appeals to SNOC for the Long List Fencers not selected, based on new results that meet the SNOC Selection Criteria.
8 th June 2018*	FS Nomination of 2 individual fencers (based on qualifying by individual performance or based on National Ranking as at 21 st May* 2018) and 4 team fencers per weapon group** selected for Asian Games
6 th July 2018*	Nomination by Name to SNOC

*subject to changes according to deadline set by the SNOC and/or Asian Games Organizing Committee (latest updated dates on 10th Jan 2018)

Nomination Criteria for 18th Asian Games Squad

Please refer to the link below for the SNOC Asian Games Selection Criteria:

<http://www.singaporeolympics.com/asian-games-2018-selection-info-nsas/>

- 16th March 2018;
 - The top 6 fencers in each weapon group based on the 2017/2018 season Fencing Singapore senior rolling ranking system¹ as of the end of the

¹ detailed in the FS National Ranking System Policy document

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National Games Squad Selection window at the **End-Feb 2018** will be nominated to the SNOC to form the 18th Asian Games Squad (i.e. Long List).²

- The INDIVIDUAL event slots will be awarded based on the 2017/2018 Season Fencing Singapore Senior Games Squad rolling ranking system, with rank 1 and 2 offered the slots unless priority is given under specific circumstances. Priority for the INDIVIDUAL event will be given to the INDIVIDUAL fencer(s) within the Long List who has/have qualified by merit by attaining top 6 among Asian Games countries during AFC or WFC (within the SNOC's qualifying window), taking the allowance of 2 fencers per country); the priority is given even if the fencer(s) is/are in the original Long List, but is/are not ranked in the Top 2 at this stage.[1] In the unlikely situation that should there be a tie, the higher level competition will be taken into consideration. If there still exists a tie, the national rank will be used. **#At this stage, the nominations for the individual spots are just for SNOC's internal process. The finalized nominations are still to be confirmed by the same ranking process at the end of the nomination process (in 21st May, see below).**
- 27th April 2018 : SNOC send FS their Selection Results
- 21st May 2018*; Final selection **(based on 12-months rolling ranking list between 22nd May 2017 to 21st May 2018)** for appeal to SNOC
- 21st May 2018*; If the TEAM qualifies by TEAM results (within the SNOC's qualifying window),
 - The INDIVIDUAL event slots will be awarded based on the 2017/2018 Season Fencing Singapore Senior Games Squad rolling ranking system, with rank 1 and 2 offered the slots unless priority is given under specific circumstances. Priority for the INDIVIDUAL event will be given to the INDIVIDUAL fencer(s) within the Long List who has/have qualified by merit by attaining top 6 among Asian Games countries during AFC or WFC (within the SNOC's qualifying window), taking the allowance of 2 fencers per country); the priority is given even if the fencer(s) is/are in the original Long List, but is/are not ranked in the Top 2 at this stage.[1] In the unlikely situation that should there be a tie, the higher level competition will be taken into consideration. If there still exists a tie, the national rank will be used.
 - The top 4 fencers out of the Long List, which must include the INDIVIDUAL Event nominated/selected fencer(s), in each weapon group based on the

² Nomination will not be made outside of the 6 top ranked fencers

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2017/2018 Season Fencing Singapore Senior Games Squad rolling ranking system will be nominated to SNOC for final selection for the TEAM event. (i.e. the 4 slots in the TEAM will be given firstly to the fencer(s) who has/have qualified/selected for the Individual event, and subsequently to the fencers who have achieved the next highest rank based on National Ranking as at 21st May* 2018).

- 8th June: Appeal submission to SNOC with new results obtained for the individual and team fencers in each weapon group not selected in the March 2018 nomination based on the 2017/2018 Season Fencing Singapore Senior Games Squad rolling ranking system will be nominated to SNOC for selection for the INDIVIDUAL and TEAM event.
 - AFC 2018: Should any FS nominated individual or team by 21st May 2018, not previously selected by SNOC, managed to get Top 6 position. FS will endeavour to appeal for selection to SNOC, subject to SNOC's acceptance.
 - Only the Top 4 ranked individuals (as of 21 May 2018) will be considered for nomination. E.g. Should a non-Top 4 ranked individuals (as of 21 May 2018) achieved top 6 position during AFC 2018, he/she will not be nominated for Asian Games.
- 6th July 2018*; Nomination by Name to SNOC, based on the above clauses for INDIVIDUAL and TEAM events selection.
- Athlete must be a Singapore Citizen to be eligible.
- Each athlete will have to sign and accept the athlete agreement to accept the position in the game squad.
- All withdrawals must be done in writing within one week of announcement to the High Performance Manager.
- Once withdrawal is accepted, no further appeals or changes can be made for the athlete to be reinstated into the nominated team.
- In the case of ranking point ties;
 - In the unlikely case there exists a draw between two fencers the FIE tie break system will be applied.³
 - If a tie still exists we will apply subjective criteria, to include but not limited to;

³ This can be found in the "FIE RULES FOR COMPETITIONS" page 39 rule O83-1-d. It states "In the event of equal points, the ranking is based on who has gained the most first places, then second places, etc."

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- Future potential of the athlete⁴
 - Current potential of the athlete⁵
 - Injuries during the qualification period
 - Past results at the current level
 - Training hours/attendance
 - Athlete's Conduct
- The SNOC has the sole and absolute discretion to determine whether an Athlete has met the requirements of selection and whether they should select the maximum number of athletes permitted by the Qualification System, notwithstanding the number of Athletes who may have met the requirements of selection and/or the Qualification System.

Nomination Committee Composition

- Nomination committee members are:
 - Chairman, Exco VP for High Performance
 - Exco Member for High Performance
 - Exco High Performance Committee
 - High Performance Manager
 - Respective National Weapon Coaches
- At the start of the meeting, all committee members will declare their conflict of interest, these are to be minuted.
- Committee members each has one vote. In the case of a tie-breaker, the chairman has one additional tie-breaker vote.
- Any member of the Selection Committee with a vested interest in any of the fencers would be prohibited from voting or participating in, or otherwise influencing, the selection process.
- A member of Sports SG and/or SSI will be invited to sit in as an observer.

⁴ This is effectively a selection based on athlete development. The athlete may not achieve a high level result at these games but the experience will allow them to develop in to a high performance athlete in future years.

⁵ That is to say what is the athletes' potential to produce a high level result at these games.

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Expulsion

- The HPM will discuss with the High Performance Committee will review all cases of expulsion. If further action is required any discussion on expulsion will be by the above nomination committee
- An appeal can be launched within a week of Expulsion using the process mentioned below
- Athletes who qualify into the 18th Asian Games squad must adhere to the athlete's code of conduct. Failure to adhere to the code of conduct might be grounds for expulsion.
- If it is clear from the weekly training reports and/or FS audit that an athlete is not training and/or following their training plan.
- The following actions will constitute an immediate expulsion from the 18th Asian Games nominated squad and/or the final Asian Games squad:
 - Exhibition of violence towards coaches, parents, other athletes and/or other stakeholders.
 - Exhibition of vulgarities towards coaches, parents, other athletes and/or other stakeholders.
 - Any actions which is deemed to be disrespectful to and harms the national pride of Singapore.

Appeal

Appeal Process

- 1.1. Once the final 18th Asian Games Squad has been announced, athletes are allowed to put forth an appeal in writing to the General Manager at fsgm@fencingsingapore.org.sg within one week of announcement. An appeal will only be considered based on the following conditions:
 - There is an error in the calculation of ranking points.
 - There is an error in the results of the selected ranking competition.
 - There is an error as to recording of results of the selected ranking competitions.
 - There is new information and/or results to further justify performance.
- 1.2. The appeals tribunal will be ready to operate once selection decisions have been released.

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- 1.3. The appeals will not be a re-selection process but rather a process to inquire whether the decision reached by the selectors was properly made and according to the selection process & criteria laid out in this policy.
- 1.4. If the selection process is found by the appeals tribunal to be incorrect, it will be referred back to the selectors for a re-selection.
- 1.5. A bond of **SGD 500** must be lodged at the time of filing an appeal. Should the appeal be found to be unmeritorious or frivolous the bond will be forfeited.
- 1.6. Where athlete A's appeal poses a risk to athlete B of being excluded from the final selection, athlete B will be given an opportunity to be heard at the appeal.
- 1.7. Legal representation will be warranted in cases where legal issues are involved and the athlete's best chance of articulating the appeal depends on it.

Appeals Tribunal

2. The appeals tribunal will consist of at least 3 individuals who are members of FS and including at least one FS Exco members (the Exco member must not have been a member of the selection committee).

How to File an Appeal

- 3.1 Appeals must be lodged strictly within 1 week (Mon-Fri only) of announcement of selection decisions. Any appeals received later than this deadline will not be entertained.
- 3.2 Appeals can be prepared partially or wholly by lawyers and must be lodged through written submissions to Fencing Singapore in the attached form and sent to:
 - (i) By mail
The Appeals Tribunal
Fencing Singapore
3 Stadium Drive
NSA Office
Singapore 397630
 - (ii) Or by email
The Appeals Tribunal through the General Manager

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Attention: General Manager, Chong Yi Mei

Email: fsgm@fencingsingapore.org.sg

- 3.3 A bond of **SGD 500** per appeal must be made within 12 hours of submission of the appeal, via cheque payment to “Fencing Singapore” (see point 1.5). Failure to receive payment within the stipulated time-line will result in the appeal being null and void.

Note to Parents

We would like to take the opportunity to thank all parents for their immense support of your children. Whilst we maintain our stance of open communication with parents, the entire team will be focusing intently on preparations for the Asian Games. Should you have any queries or would like to check on the progress of your child, please contact the High Performance Manager directly at hpm@fencingsingapore.org.sg and info@fencingsingapore.org.sg. Any direct communication with the coaches or selection committee might pose unnecessary stress and distractions to the preparation efforts. We seek your understanding on this matter.

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